

SHARI L. NOVICK

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EDUCATION

Bar Admission Course – April 1988
Law Society of Upper Canada

Bachelor of Laws (LL.B), 1985
University of Western Ontario

Bachelor of Commerce, 1982
McGill University

LANGUAGE SKILLS

English and French

EMPLOYMENT HISTORY

MEDIATOR / ARBITRATOR (AR Group Inc.)
November 2001 – present

Conducts mediations primarily in the areas of insurance and employment law

Acts as labour arbitrator for grievance arbitrations under collective agreements, and adjudicator for unjust dismissal complaints under *Canada Labour Code*

Conducts priority dispute and loss transfer arbitrations between insurers under regulations to *Insurance Act*

FINANCIAL SERVICES COMMISSION OF ONTARIO

November 1997 – November 2001

Arbitrator responsible for conducting pre-hearings and hearings and issuing decisions under the *Insurance Act* and related *Statutory Accident Benefits Schedule*.

***EMPLOYMENT
HISTORY (cont'd)***

**OFFICE OF ADJUDICATION/ONTARIO LABOUR
RELATIONS BOARD**

October 1991 – October 1997

Adjudicator responsible for the hearing and determination of appeals, references, and applications under the *Employment Standards Act* and the *Occupational Health and Safety Act*.

FOGLER, RUBINOFF

Barristers and Solicitors

1990 – 1991

Litigation associate practicing in the areas of commercial, employment, insurance and health law.

LEVINE, MORRIS, SILVER, LEWIS

Barristers and Solicitors

1988 – 1989

Litigation associate practicing in the areas of commercial and employment law.

CALEY & WRAY

Barristers and Solicitors

1986 – 1987

Completed articles of clerkship primarily in the areas of labour and employment law.

PROFESSIONAL DEVELOPMENT

Arbitrator - Minister of Labour's list of approved arbitrators for grievance arbitrations under *Labour Relations Act*

Adjudicator - *Canada Labour Code* roster

Referee – Law Society Compensation Fund roster

Mandatory Mediation Program - roster mediator (1999 - 2003)

Executive Member – ADR section of Ontario Bar Association

Frequent speaker and panelist at OBA and other professional associations' events and conferences (details by request)